

No.11-36/2016-CD.I  
भारत सरकार/Government of India  
महिला एवं बाल विकास मंत्रालय  
**Ministry of Women & Child Development**

Shastri Bhawan, New Delhi-1,  
**Dated: 20<sup>th</sup> September, 2018**

**To**

**Principal Secretaries/Secretaries in-charge of WCD/Social Welfare  
(dealing with Anganwadi Services/ICDS) in all States/UTs**

**Subject: Enhancement of honorarium to Anganwadi Workers (AWWs)/  
Anganwadi Helpers (AWHs) and provision of performance  
linked incentive to AWHs under Anganwadi Services [Umbrella  
Integrated Child Development Services (ICDS) Scheme] -  
Approval thereof.**


Sir/ Madam,

I am directed to say that the issue of enhancement of honorarium of Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) under Anganwadi Services [Umbrella Integrated Child Development Services (ICDS) Scheme] was under consideration of the Government for some time. The Competent Authority has now approved the proposal of enhancement of honorarium to Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) and provision of performance linked incentive to AWHs under Anganwadi Services, as per details below:

- (i) **The honorarium of Anganwadi Workers (AWWs) at main-Anganwadi Centres has been enhanced from the existing ₹ 3,000/- per month to ₹ 4,500/- per month;**
- (ii) **The honorarium of Anganwadi Workers (AWWs) at mini-Anganwadi Centres has been enhanced from the existing ₹ 2,250/- per month to ₹ 3,500/- per month;**
- (iii) **The honorarium of Anganwadi Helpers (AWHs) has been enhanced from the existing ₹ 1,500/- per month to ₹ 2,250/- per month; and**
- (iv) **In addition to the honorarium of ₹ 2,250/- per month, Anganwadi Helpers (AWHs) would also be eligible for performance linked incentive of ₹ 250/- per month for facilitating proper functioning of Anganwadi Centres.**

2. The revised rates of honorarium of AWWs/AWHs and provision of performance linked incentive for AWHs are effective from **1<sup>st</sup> October, 2018.**

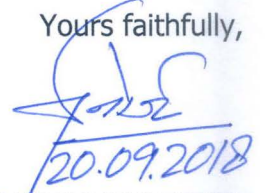
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20.09.2018  
(मनोज कुमार/MANOJ KUMAR)  
अवर सचिव/Under Secretary  
महिला एवं बाल विकास मंत्रालय  
Ministry of Women & Child Dev.  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

3. The payment of honorarium to AWWs/AWHs and performance linked incentive to AWHs would be made as per the prescribed cost sharing ratio with the Centre and States/UTs.

4. The performance linked incentive of ₹ 500/- per month for Anganwadi Workers (AWWs) has already been approved under POSHAN Abhiyaan for using ICDS-CAS.

Yours faithfully,



20.09.2018

(मनोज कुमार / **MANOJ KUMAR**) (UMAR)

Under Secretary to the Government of India  
अवर सचिव / Under Secretary  
महिला एवं बाल विकास मन्त्रालय  
Ministry of Women & Child Dev.  
भारत सरकार / Govt. of India  
नई दिल्ली / New Delhi

**Copy to:**

- (i) Directors (Anganwadi Services/ICDS) in all States/UTs.
- (ii) Sr. Technical Director, NIC/MWCD for uploading on MWCD website.